ANNEXURE-F

Form No. MGT-9 EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31.3.2020 [Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the

ursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

- i) CIN:- U62200UP1985GOI129953
- ii) Registration Date: 15.10.1985
- iii) Name of the Company: Pawan Hans Limited
- iv) Category / Sub-Category of the Company : Air Transport Services of Passengers
- v) Address of the Registered office and contact details : C-14, Sector-1, Noida-201301, Uttar Pradesh

Email: co.secy@pawanhans.co.in

vi) Whether listed company **No**

vii) Name, Address and Contact details of Registrar and Transfer Agent, if any: NA

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

Sl. No.	Name and Description of	NIC Code of the	% to total turnover
	main products / services	Product/	of the company
		service	
	Domestic non scheduled air transport services of passengers	99462420	100%

- III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES-N.A.
- IV. SHAREHOLDING PATTERN (Equity Share Capital Break-up as percentage of Total Equity)
- i) Category-wise Shareholding

Category of Shareholders		Shares he		e	No. of Si the year	hares held	d at the e		% Change during the year the year
	Demat	Physica I	Total	% o Total Shares	Demat	Physical	Total	% of Total Share	

A. Promoters (1) Indian a) Individual/ HUF b) Central Govt c) State Govt (s) d) Bodies Corp. e) Banks / FI f) Any Other		284316 - 273166	284316 273166	51% 49%		284316 273166	284316 273166	51% 49%	NIL - NIL
Total shareholding of Promoter (A)		557482	557482	100%		557482	557482	100%	
B. Public Shareholding			NIL	NIL				NIL	NIL
C. Shares held by Custodian for GDRs & ADRs			NIL					NIL	NIL
Grand Total (A+B+C)	-	557482	557482	100%	-	557482	557482	100%	-

(ii)Shareholding of Promoters

SI No.	Shareholde r's Name	Shareholding at the beginning of the year			Share ho	olding at the		
		No. of Shares	% of total Shares of the company	%of Shares Pledged/ encumb ered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumb ered to total shares	% change in share holding during the year
1	President of India	284316	51%	NIL	284316	51%	-	-
2	ONGC Ltd.	273166	49%		273166	49%	-	-
	Total	557482	100%	-	557482	100%	-	-

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

(v) Shareholding of Directors and Key Managerial Personnel:

SI. No.		Shareholding a beginning of the		Cumulative Shareholding during the year and at the end of the year		
	For Each of the Directors and KMP	No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	-	-	-	-	
	Directors 1.Smt. Usha Padhee	1	-	1	-	

V. INDEBTEDNESS

Net Change

Indebtedness of the Company including interest outstanding/accrued but not due for payment (Rs.in crores)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginnin of the financial year	g			
i) Principal Amount ii) Interest due but not paid iii) Interest accrued but not due	19.28 NIL NIL	0 0 NIL	- - -	19.28 0 -
Total (i+ii+iii)	19.28	0	-	19.28
Change in Indebtedness durin the financial year	g			
AdditionReduction	- 3.35	- 0		- 3.35

3.35

0

3.35

Indebtedness at the end of the financial year				
i) Principal Amount ii) Interest due but not paid iii) Interest accrued but not due	15.93 - -	- - -	- - -	15.93 - -
Total (i+ii+iii)	15.93	-	-	15.93

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager

SI. no.		Name of MD/WTD/ Manager			Total Amount (Rs.)
1.		Mrs. Usha Padhee, CMD, Upto 17.2.2020) (Rs.)			
i.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961				-
ii.	Stock Option	-	-	-	-
iii.	Sweat Equity	-	-	-	-
iv.	Commission - as % of profit - others, specify	-	-	-	-
V.	Others, please specify	-	-	-	-
	Total (A)			-	-
	Ceiling as per the Act	NA	NA		NA

2.		Sh.Sanjeev Razdan, CMD w.e.f. 17.2.2020 (Rs.) in Lakhs			
i.	Gross salary (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	4.24			-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	0.84			-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961				
ii.	Stock Option	-	-	-	-
iii.	Sweat Equity	-	-	-	-
iv.	Commission - as % of profit - others, specify	-	-	-	-
V.	Others, please specify	-	-	-	-
	Total (A)	5.08		-	-
	Ceiling as per the Act	NA	NA		NA

B. Remuneration to other directors: Rs.3,70,000/-

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

1 1	Particulars of Remuneration	Key Managerial Personnel					
		CEO	Sh.R.S. Chauhan, Company Secretary (Rs.) in Lakhs	Shri Ashish Kumar Yadav,CFO (w.e.f. 13.01.2020) (Rs.) in Lakhs	Total		

1.	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961		20.47	5.84	26.31
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961		1.71	0.28	1.99
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission - as % of profit - others, specify	-	-	-	-
5.	Others, please specify	-	-	-	-
	Total		22.18	6.12	28.30

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/C ompounding Fees imposed	Authority (RD/NCLT/CO URT)	Appeal made, if any (give Details)				
A. COMPANY	,								
Penalty	-	-	-	-	-				
Punishment	-	-	-	-	-				
Compounding	-	-	-	-	-				
B. DIRECTORS	B. DIRECTORS								
Penalty	-	-	-	-	-				
Punishment	-	-	-	-	-				

Compounding	-	-	-	-	-
C. OTHER OFFICERS IN DEFAULT					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	1
